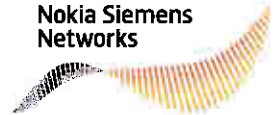


**DAMIAN CZERNIK**

Nokia Siemens  
Networks



*has successfully participated in*

***FlexiHybrid ( SRA 4 HC )***

***Fild Installation and Commissioning***

*during the period of*

*12<sup>th</sup> of January 2009 to 12<sup>th</sup> of January 2009*

A handwritten signature in blue ink, appearing to read "Damian Czernik".

12 January 2009

**Recognition  
of Participation**