

**Ulie Van Staden**

, *Project Bussines Manager, Nokia Siemens Networks (colleague)*  
managed you

“Damian worked for me as a Field Manager on the Vodacom Single Ran swap out Project in Kwazulu Natal, South Africa. He was a valuable member of our team and his his willingness to support the Implementation Manager on the admin side with the Site survey verification, Method of Procedure adaptation was admirable. With his contribution on the admin side could we manage to get months ahead wrt to our order process. As a Field manager did he also excell on the implementation side and the sites he swapped/implemented was flawless! I would have loved to keep him part of our team as he went the extra mile every time. Unfortunately could I not manage that, as he is after all is a family man and his personal obligations did not allow for that. I will surely recommend him for any swap/implementation project and would also re-employ him if the oportunity comes my way.” *December 15, 2011*

**Pawel S. Buda**

, *Project Director - Polkomtel Project, Nokia Siemens Networks - Poland (colleague)*  
managed you indirectly

“Damian worked in Polkomtel project as a Telecom Implementation (TI) Engineer/Coordinator, being part of the team responsible for all NodeB/BTS/MW implementations work for more than 600 new sites and over 1000 swaps and numerous activities related to pre-implementation work (year 2008/2009). He was professional, dedicated and showed initiatives related to improvement of work processes within the project. He has good skills in managing subcontractors and also manage the relationship with the customer well (despite trying circumstances at times). He understand the requirements of mobile network roll-out and is up to date with the latest technologies. Without hesitation I can recommend him for the jobs of similar nature - he will be a good addition to any roll-out organization.” *April 23, 2010*