Nokia Siemens Networks Sp. z o.o.

02-672 Warszawa, ul. Domaniewska 39a REGON: 140718341, EKD: 6420

NIP: 113-26-39-219

Warsaw, 6.05.2010

Letter of Recommendation

Mr Damian Czernik was employed at Nokia Siemens Networks Sp. z o.o. between 01.02.2008 and 31.03.2010. He occupied various position - Telecom Implementation (TI) ,Engineer/Coordinator.

Damian worked in Polkomtel project as a Telecom Implementation (TI) Engineer/Coordinator, being part of the team responsible for all NodeB/BTS/MW implementations work for more than 600 new sites and over 1000 swaps and numerous activities related to pre-implementation work (year 2008/2009). He was professional, dedicated and showed initiatives related to improvement of work processes within the project. He has good skills in managing subcontractors and also manage the relationship with the customer well (despite trying circumstances at times). He understand the requirements of mobile network roll-out and is up to date with the latest technologies. Without hesitation We can recommend him for the jobs of similar nature - he will be a good addition to any roll-out organization.

Małgorzata Wasylkow

Dyrektor Personalny